

BRINGING THE STRANDS TOGETHER

THE IMPLICATIONS OF THE NEW COMMISSION FOR EQUALITY AND HUMAN RIGHTS FOR BUSINESSES AND ORGANISATIONS

- Not sure what the implications of bringing together race, gender, sexuality, age, faith, and disability in the new CEHR might mean for the day-to-day practice in your organisation?
- Need ideas on how to work on bringing all the strands in equalities and diversity together?
- Want to ensure your organisation doesn't get swamped with what might feel like additional things to take on board?

23rd January 2008 – Leicester
£160 per person or £450 if booking 3 places

A 1-day practical workshop for anyone who wants to ensure their organisation can work effectively across the different strands in equalities and diversity work

Participants on this workshop will:

- ✓ Explore what the equalities strands are and what bringing them together might mean
- ✓ Get a snapshot of what others are doing
- ✓ Find out about what works in engaging people in all the strands of equalities and diversity issues
- ✓ Learn new equalities and diversity leadership skills
- ✓ Take away an action plan to build an organisation-wide strategy to bring all the equalities and diversity strands together

BOOKING FORM: Please book me ____ place/s on **BRINGING THE STRANDS TOGETHER** - 23rd January 2008

Name _____ Name _____

Name _____ Name _____

Organisation _____

Email _____ Phone _____ Fax _____

Please invoice me for £ _____

Return to: Diversity Hub, The Learning Exchange, Wygston's House, Applegate, Leicester LE1 5LD
Phone: 0116-222-9977 Email: info@diversityhub.org.uk Website: www.diversityhub.org.uk

For over 20 years Diversity Hub has been developing and delivering training programmes which bring all the equalities and diversity strands together. Our experiential approach makes it easy for people to make the connections between one equality strand and another, and to explore how their experience might be similar to, or different to, that of someone with different identities to themselves. So people are no longer left confused about what, if anything, takes precedence – racism or sexism, homophobia or disability discrimination.

Understanding how the different strands – race, gender, disability, sexuality, age, faith – intersect and how they are each as important as the other, enables people to reach across group lines to work as allies to others. Providing people with diversity and equalities leadership skills empowers them to be pro-active in inspiring their part of the organisation to ensure it has a cohesive and coherent approach. Our multi-strand approach won us British Diversity Awards 6 years running for Best Practice.

Our training programmes help individuals be effective in changing their organisations, businesses and communities.

"Phew, what a delight – a new approach with fresh ideas!"

"Those who are not eligible to join the BME, Womens or LGB Caucuses no longer stand out as a disenchanted group waiting to undermine every equalities initiative. People seem happier, disciplinaries have fallen off, and there have been fewer grievances filed since the training."

"We had a team building event scheduled for shortly after the diversity training. I found I went into it with a completely different understanding of what was needed if I was to be able to shift the poor outputs and some of the negative culture that's developed over the past year. Instead of diving in, getting all heavy about the serious issues we are facing, I decided to try what I had learnt at Diversity Hub. I wasn't that hopeful it would make a difference, but was surprised at how much people enjoyed it, and how they got stuck in with the issues. What really flabbergasted me was that some of the individuals who don't usually get on were working together really well. It provided a safe culture for the day from which to look at the hard stuff. I've noticed the changes have held since the team building day."

"It felt like I was doing battle on my own, and no-one was interested. But when I realised there was a lot of overlap in what I am trying to achieve, with what my colleagues working on race and sexuality issues are doing, I was open to working together, and my feelings of competition drifted away."

